
Introduction to the BBS NextGen Mentoring Scheme

Introducing the BBS Next Generation Mentoring Scheme

What can you expect?

Expectations for mentees and mentors

Next steps & support we provide

- Starting the process
- Application for mentees
- Matching process


What is the BBS Next Generation Mentoring Scheme?


- Located in Basel, face-to-face (in contrast to, e.g., the PSI mentoring program,) across companies and institutions
- A way to connect mentees and mentors spanning companies and quantitative fields in Basel and strengthen our community
- A safe space to share experiences
- A two-way learning experience (try reverse mentoring!)
- A chance to build a long-term relationship on trust and mutual growth


What the BBS Next Generation Mentoring Scheme is **NOT**


- NOT a buddy system
- NOT a formal training or coaching program
- NOT a recruiting or job program.
Do NOT ask for jobs (mentees) or look for potential candidates (mentors)!
- NOT a one-size-fits-all approach—each mentoring relationship is unique
- NOT a one-way street where only the mentor shares knowledge


Expectations for mentors and mentees


 **Professional Conduct** – Be mindful of and actively avoid potential **conflict-of-interest** situations in a cross-company setting.

 **Confidentiality & Trust** – Ensure that discussions remain private to create a safe and open space for both mentor and mentee.

 **Active Participation** – Both mentor and mentee should come prepared for meetings with topics, questions, or updates.

 **Respect & Flexibility** – Respect each other's time by being punctual and communicating in advance if rescheduling is necessary.

 **Growth Mindset** – Be open to feedback and new perspectives; mentoring is a learning experience for both parties.

 **Closure & Reflection** – At the end of the mentoring period, reflect on progress, key takeaways, and next steps.

Starting the process

1. Matching & Initial Contact

- We will **match mentors and mentees** based on interests and backgrounds.
- Both parties will be **contacted** with details about their match.

2. Initial Meeting & Ongoing Engagement

- Commit to an initial **face-to-face meeting** to establish rapport.
- If there is a **good fit**, set up **monthly meetings over 4-6 months**.

3. Structured Approach

- Each session should have a **clear start and end**, with a focus on:
 - **Goals:** What do we want to achieve?
 - **Desired outcomes:** How will we measure progress?

4. Feedback & Adjustments

- We will **collect feedback approximately 2 months after the event**.
- If needed, there is a possibility of a **re-match** (subject to availability).

Application for mentees

- Opens tomorrow **Friday, 12th of February, 13:00 CET**
- Before you apply, reflect on:
 - What do I hope to achieve through mentoring?
 - Specific challenges you would like to discuss?
 - What are you looking for in a mentor? What experience, expertise would you like them to have?
 - Do you have sufficient time to commit?
- We promise to keep your information confidential within the group of the organizers!
- You will receive an e-mail tonight, with
 - The link to the feedback form and the slides
 - The link to the application form
 - **Deadline for applications: Sunday, 2nd of March, 2025**

Matching

- Mentees are allocated based on first-come-first-serve basis, subject to availability.
- We aim to optimize matches based on:
 - What mentors are looking to offer and mentees hoping to achieve
 - Mutual expectations
 - Preferred weekdays
 - Further information mentors and mentees can provide when applying
 - Subject to mentor & mentee availability
- Expect to hear from us by 23rd of March
 - Mentors will reach out to mentees

**Big THANK YOU
to our speakers!!!**

**Wrap up and
closing**

Organizing Committee

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Upcoming BBS Events

Wednesday, 19th of March, 2025

BBS webinar:

From Statistical Innovations to
Common Practice, How to innovate
with impact?

Tuesday, 25th of March, 2025

BBS meeting:



Covariate adjustment in clinical trials

See https://baselbiometrics.github.io/home/docs/events_upcoming.html

46th Annual Conference of the International Society for Clinical Biostatistics

24-28 August 2025, Basel Switzerland



 www.iscb2025.info
 info@iscb2025.info



BBS
Basel Biometric Society

Basel 
basel.ch

Slides, feedback and upcoming networking lunch

Feedback form & slides
for this event



BBS Next Gen Networking Lunch
February 28th, 12:00, KLARA

